



A Fulfilling Year and Promising Future

The year 2018 was transformative for the Moss Adams Foundation. For decades, the Foundation has supported the educational institutions where we recruit our people and donated disaster relief funds to our communities during times of need. These contributions and our GiveBack program created a strong base for us to think big and consider how the Foundation could make an ever greater impact. As a result, we've refreshed our objectives to include education, inclusion and diversity, and corporate social responsibility.

This report reflects this strategic progression. We provide detail on how we're pursuing the Foundation's mission: To deliver on the promise of a better tomorrow by cultivating opportunity for everyone.

The Foundation is very much a reflection of the people within the firm. Your support of your communities, diversity and inclusion, the profession, and the environment are the backbone of the Foundation's work. I'm proud of the successes we've had this year and look forward to what we can achieve in 2019.

Chris Schmidt
Chris Schmidt
CHAIRMAN AND CEO

GOALS



Foster a culture of philanthropy by supporting individual giving to universities, charities, and disaster relief.



Promote and invest in the future of a diverse workforce by funding scholarships, internships, and educational programs.

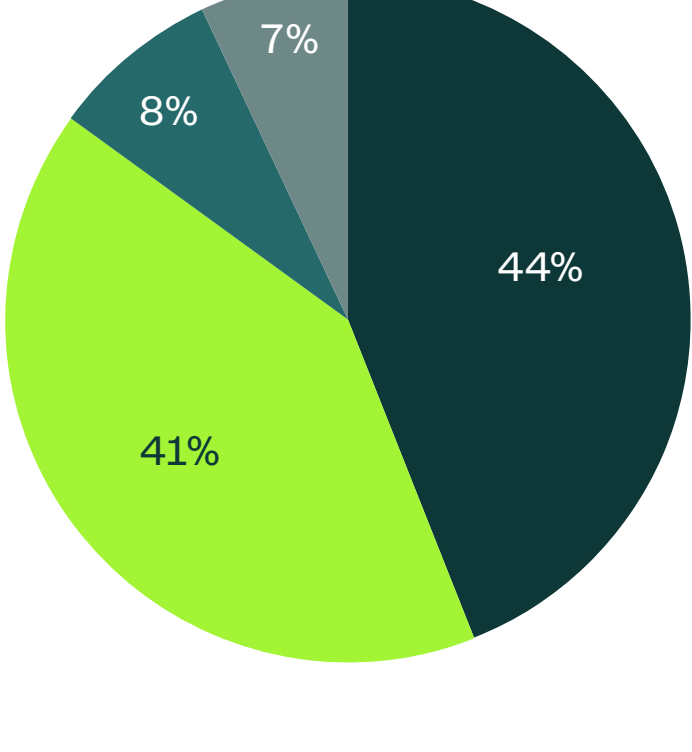


Continue to focus on sustainability by consciously minimizing the firm's environmental footprint.

2018 BY THE NUMBERS

Through Foundation donations and matching funds via the GiveBack program, we've supported a range of philanthropic groups, educational initiatives, relief efforts, and other worthy causes.

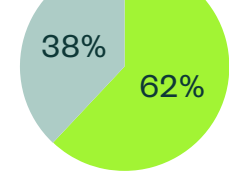
DONATION CATEGORIES



Charitable Giving	\$468,000
University	\$440,000
Special Projects	\$90,000
Disaster Relief	\$76,000

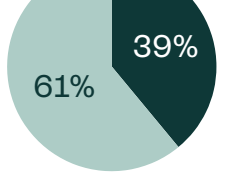
Total Foundation Impact
\$1,074,000

BREAKDOWN



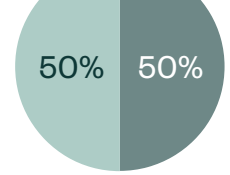
University
■ Foundation ■ People

We promote employee and partner donations to the universities where we recruit the best and brightest.



Charitable Giving
■ Foundation ■ People

We support our people giving to the causes they care about.



Disaster Relief
■ Foundation ■ People

The Moss Adams Foundation runs special matching campaigns to support victims of natural disasters and other unexpected events.



Special Projects
■ Foundation ■ People

Funding to support education and diversity initiatives, including scholarships and programs.

GIVEBACK

Our GiveBack program provides a way for our employees and partners to support the causes they care about. Through our GiveBack program, employees and partners are eligible for 100% matching for donations to our approved list of universities. In addition, employees are eligible for up to \$500 per year in matching for donations to thousands of charitable organizations.



26
campaigns



575+
organizations



910
donors



4,473
individual donations

UNIVERSITY GIVING

We support individual giving to universities as a way of giving back to the educational institutions where we recruit the best and brightest.



45+
universities



\$165,000
donated by employees and partners



\$275,000
donated by the Moss Adams Foundation

SPECIAL PROJECTS: EDUCATION & DIVERSITY

PROJECT RUN WITH IT

Sponsored by the Moss Adams Foundation, Project Run With It is a competition in which Beta Alpha Psi student members work in teams to address real-world business issues faced by local not-for-profit organizations.

11 years

800 students

\$132,000 awarded to student chapters

IGNITE SCHOLARSHIPS

The Ignite Scholarships demonstrate the Foundation's pledge to our diversity initiative with a financial commitment.

5 years

60 scholarships

\$137,000 awarded in scholarships

ENVIRONMENTAL IMPACT

We've pinpointed several specific actions to minimize our environmental footprint, and we've made significant progress since 2015.

Increase Use of Recycled Materials

Goal: Increase percentage of purchased materials made with recycled content to 25%.

Change in office supplies made of recycled materials

+1%

Strive for LEED Standards

Goal: Continue to make LEED certified buildings a priority when leasing office space.

Change in LEED buildings occupied

+11%

Reduce Our Square Footage

Goal: Shrink our footprint by designing and building out efficient space to accommodate more flexible work environments.

Decrease in square footage per person

-42

Reduce Our Carbon Footprint

Invest in video conferencing capabilities across the firm and implement a mandated travel program.

This is a new area of focus for the firm. We'll use the metrics we gather in 2019 as the base for measuring the results for future years.