

LAST UPDATED: DECEMBER 22, 2022

Category of Personal Information	Category of source from which data is collected	Purpose of collection	Category of party to whom data is potentially disclosed
Contact information and personal details (such as name, username, password, date of birth, email address, mailing address, and phone number), current employer, and job title	From consumer; from our clients or their agents	To respond to requests; to send information about Moss Adams' services or events; to send administrative information or notices; to advertise our services on other sites; to communicate in connection with an engagement	
Professional, employment or recruitment related information, such as description of current position, job title, employer, location, work history, educational experience, licenses and certifications, national identification number, social security number, driver's license, financial information, gender, race, ethnicity, citizenship, and veteran and disability status	From consumer; from publicly available sources like LinkedIn	To create an account on Moss Adams' online job board; to process applications for employment and communicate about employment opportunities; to evaluate information for employment opportunities	Service providers; background check vendors
Internet or other electronic network activity information, such as unique personal identifiers (e.g., IP address, device identifier), browser or web history and preferences expressed through selection, viewing or purchase of services, information regarding interaction with our sites or advertisements, geolocation data, and other analytics	Cookies and other tracking technologies (see below); from consumer	To personalize content on our sites; to track activity on and technical performance of our sites; to evaluate our marketing efforts; to improve our sites	Service providers

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<p>Personal information collected in the course of providing services, reviewing history of services provided, and in connection with pre- and post-engagement activities</p>	<p>From consumer; from our clients or their agents</p>	<p>To fulfill a contract for services; to perform pre-engagement activities; to run business operations and enforce our rights arising from any contract, including billing and collections; to maintain and improve security; to develop or improve products and services, conduct quality and risk management reviews, benchmark and data analysis, and conduct surveys and solicit feedback; to monitor and enforce compliance with applicable terms of use</p>	<p>Service providers</p>