



Progress Rises in the West

The Moss Adams Foundation made significant strides in 2019. Drawing on the momentum of groundwork laid in previous years as well as the energy generated by new initiatives, in 2019 we were able to accelerate our progress in carrying out our longstanding mission: To deliver on the promise of a better tomorrow by cultivating opportunity for everyone.

With this objective in mind, we set our intention on three key areas for 2019:

- Philanthropy
- Inclusion & diversity
- Environmental stewardship

To expand our philanthropic reach, we supported charities, disaster relief, and record levels of individual giving to universities.

With the goal of a more diverse workforce in mind, we funded scholarships and educational programs. And to minimize the firm's environmental footprint, we refreshed our focus on sustainability and eliminated waste where possible to make this our greenest year yet.

The Foundation is very much a reflection of the people within the firm. Your support of your communities, inclusion & diversity, the profession, and the environment are the backbone of the Foundation's work. These goals are not easy to achieve, and I'm proud of our commitment to them, inspired by the progress the firm has achieved, and excited to see how we'll capitalize on our success in 2020.



Chris Schmidt
CHAIRMAN AND CEO

2019 ACCOMPLISHMENTS



Increased all of our GiveBack program metrics.



Exceeded our Giving Tuesday donation goal of raising \$100,000 and supported more than 300 causes.

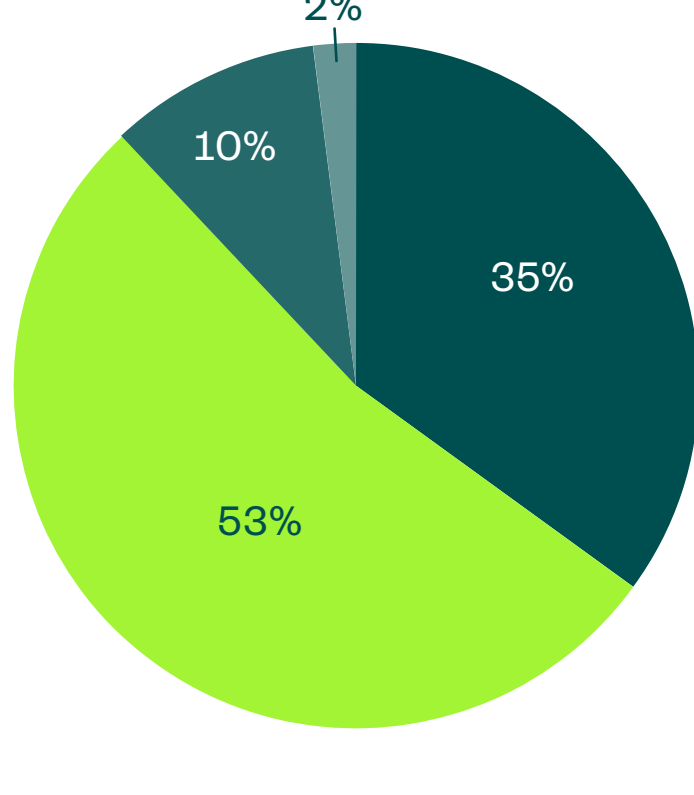


Committed to a new strategic partnership with The PhD Project to increase diversity.

2019 BY THE NUMBERS

Through Foundation donations and matching funds through the GiveBack program, we've supported a range of philanthropic groups, educational initiatives, relief efforts, and other worthy causes such as the arts, homelessness, and children.

DONATION CATEGORIES

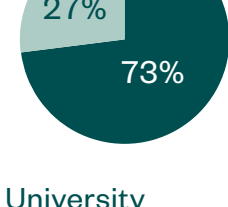


Charitable Giving	\$452,286
University	\$676,062
Special Projects	\$117,808
Disaster Relief	\$28,142

Total Foundation Impact

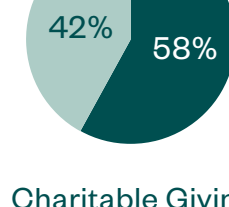
\$1,274,298

BREAKDOWN



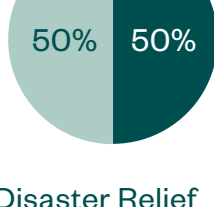
University

We promote employee and partner donations to the universities where we recruit the best and brightest.



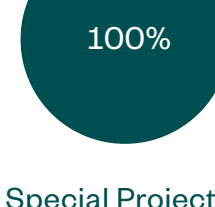
Charitable Giving

We support our people giving to the causes they care about.



Disaster Relief

The Moss Adams Foundation runs special matching campaigns to support victims of natural disasters and other unexpected events.



Special Projects

Funding to support education and diversity initiatives, including scholarships and programs.

GIVEBACK PROGRAM

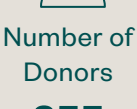
Our GiveBack program provides an opportunity for our people to support the institutions and causes they care about. Through the program, employees and partners are eligible for 100% matching for donations to our approved universities, and employees are eligible for up to \$500 per year in matching for donations to thousands of charitable organizations.

In 2019, we saw a significant rise in giving from our people.



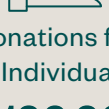
GIVING TUESDAY

The firm participates in Giving Tuesday, a global day of giving that takes place the Tuesday after Thanksgiving. In 2019, our people contributed to 351 causes—116 more than 2018.



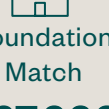
Number of Donors

355



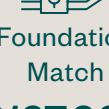
Donations from Individuals

\$100,000



Foundation Match

\$67,000

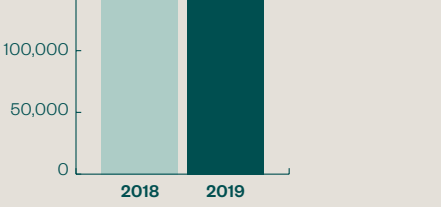


Foundation Match

\$167,000

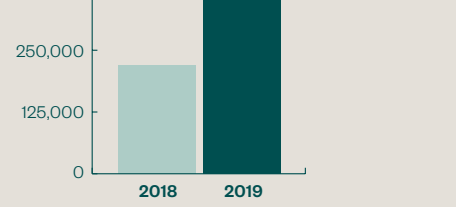
UNIVERSITY GIVING

We support individual giving to universities as a way of giving back to the educational institutions from which we recruit the best and brightest. In 2019, we supported 47 schools.



PEOPLE

Our People gave **\$17,000** more than 2018



FOUNDATION

Our Foundation gave **\$270,000** more than 2018

SPECIAL PROJECTS

PHD PROJECT

The PhD Project's mission is "to increase workforce diversity by increasing the diversity of business school faculty who encourage, mentor, support and enhance the preparation of tomorrow's leaders." The mission of the not-for-profit aligns with our commitment to attracting underrepresented professionals to our industry. The Moss Adams Foundation has pledged to donate **\$75,000** over three years. In addition, we're proud to have a Foundation member sitting on the organization's board.

PROJECT RUN WITH IT

Sponsored by the Moss Adams Foundation, Project Run With It is a competition in which Beta Alpha Psi student members work in teams to address real-world business issues faced by local not-for-profit organizations.

11 years

800 students

\$132,000 awarded to student chapters

IGNITE SCHOLARSHIPS

The Ignite Scholarships demonstrate our pledge to inclusion and diversity by awarding college freshmen and sophomores from diverse backgrounds who are pursuing a bachelor's degree in accounting or a related field.

5 years

60 scholarships

\$137,000 awarded in scholarships

A GREENER IMPACT

In 2019, we were greener than ever. We leased an additional 13,711 square feet in LEED-certified buildings. Additionally, we established a benchmark to track our progress toward reducing our carbon footprint, reduced our square footage per person, and reduced our total consumption of office supplies.

Decrease in office supplies per person since 2015

42%

Decrease in square footage per person since 2015

24%

Percent of offices that are LEED certified

61%

ABOUT MOSS ADAMS

With more than 3,400 professionals across 25-plus locations in the West and beyond, Moss Adams provides the world's most innovative companies with specialized accounting, consulting, and wealth management services to help them embrace emerging opportunity. Discover how Moss Adams is bringing more West to business.

Assurance, tax, and consulting offered through Moss Adams LLP. Investment advisory services offered through Moss Adams Wealth Advisors LLC. Investment banking offered through Moss Adams Capital LLC.

Foundation Board

CHRISTOPHER SCHMIDT, Chairman and Chief Executive Officer

AMY RUNGE, Partner

CORINNE BAUGHMAN, Partner

GREGGORY AMEND, Partner

JENNIFER PRICE, Partner

LISA TODD, Partner

MICHAEL BOLDT, Partner